



EHS Policy 2026



Thorntons Recycling collects household, commercial, industrial solid wastes and hazardous and non-hazardous liquid wastes. Materials are processed at a number of authorised waste management facilities where the primary objective is to maximise recycling and recovery in a safe and compliant manner. We are committed to achieving the highest possible level of environmental performance and safety in all areas of the company's operations.

As a leading waste management company in Ireland, Thorntons Recycling achieves EHS excellence through our Integrated Management System (IMS) by continually improving performance and advancing the following objectives:

- Minimisation of waste produced by workers in the performance of their daily tasks.
- Achievement of the highest possible recycling and recovery rates of waste processed at our facilities.
- Supporting a sustainable circular economy by ensuring materials are recycled or recovered with disposal being the last option.
- Supporting a sustainable economy by reducing the company's reliance on imported fuels and use of more environmentally sustainable sources of energy resources.
- Compliance with all relevant Irish and European environmental, health & safety legislation.
- Compliance with all waste licences and permits issued to the company.
- Prevention of pollution arising from the company's waste management activities by conducting regular assessment of environmental aspects and determining controls.
- Use of cleaner technology, where practical and available. Energy monitoring and reduction of energy consumption.
- Contribution towards education of the public and our customers in waste prevention, minimisation and recycling/recovery techniques.
- Safe and healthy working conditions, including hazard identification, risk assessment and determining and implementing adequate controls through procedural review and changes.
- Develop, communicate and implement safe working procedures and practices and raise awareness about a safe working environment.
- Provision of appropriate information and instruction, competence, training and awareness to staff to enable them to carry out their work tasks safely.
- Recording, analysing and reporting of key performance indicators within the EHS department to inform decision making and targeted improvement efforts.
- Provision of a competent person to advise and assist in securing the health, safety and welfare of workers and visitors to all of our facilities.
- Communication of the EHS policy and health and safety procedures to include participation and consultation with workers and stakeholders.

This Policy will be achieved with the implementation and management of an Integrated Environmental and Health & Safety Management system certified to the internationally recognised Standards ISO 14001: 2015 and ISO 45001:2018.

Chief Executive Officer (CEO) Gary Brady

2.1.2026

Date